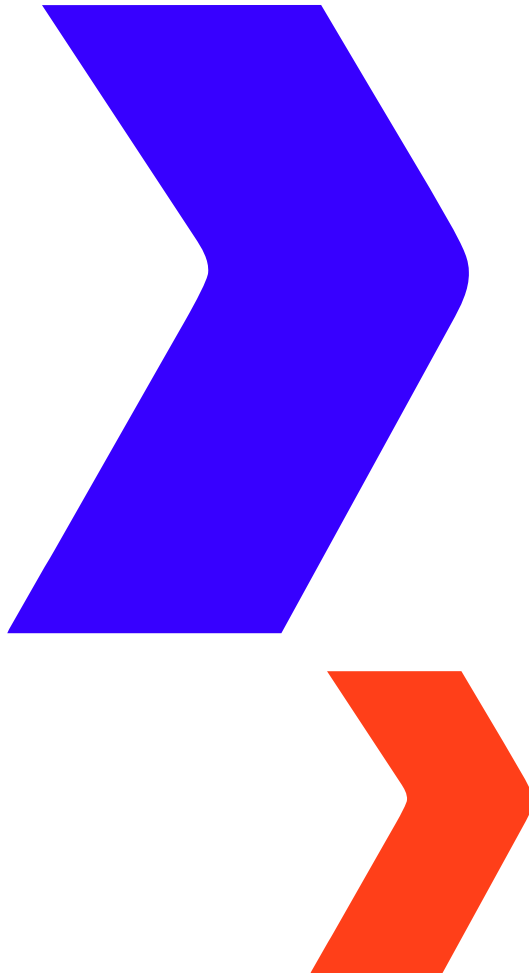


Message from the CEO



In early 2022, we received at BRK the result of the ESG Risk Ratings prepared by Sustainalytics, one of the world's most relevant organizations in ratings and ESG solutions that are accessed by over 15,000 companies worldwide. Our company was evaluated as the best in the Americas and the fourth best in the world, in the sanitation sector, regarding the management of social, environmental and corporate governance risks.

With a solid overall score and a low risk rating, we achieved one of the main goals announced in the last ESG Report published by us: to be recognized by leading international platforms as a company that creates value and promotes development through its business.

This result was only possible thanks to the journey we started in 2017, when we implemented a growth strategy that is broadly connected to the sustainability agenda. Over the years, we have established operational goals that

increase our efficiency and directly contribute to improving the quality of life of the population in the municipalities we serve.

We have been successful, for example, in continuously reducing the rate of water losses in distribution. Each year we reduce our losses by 2 percentage points, a figure above the industry in Brazil. We ended 2021 with a total loss level of 35%, and our goal is to reach a maximum level of 25% by 2030.

We have established a commitment to eliminate our greenhouse gas emissions by 2040, through a strategy that involves the financial and engineering team, with monitoring by the Board of Directors and, as from this year, by the Executive Board. As part of this strategy, last year we established that at least 50% of electricity supplied by renewable sources by the end of 2021. We ended the period with a rate of 54% and our goal is to reach 70% by 2030.



Teresa Vernaglia,
CEO of BRK



Our diversity program, in addition to being a purpose aligned with our values, is a key factor in attracting and retaining talent, as Generation Z and Millennials consider this topic a key factor when choosing where to work. In terms of gender equality, we advanced 2 percentage points, ending the year with 30% women in leadership positions, and continued the steadfast development of our programs to reach our goal of 40% women in leadership by 2024. Another relevant point on this front was the advancement of gender equality in senior leadership. Today, 45% of my direct reports are women. In terms of racial equity, in 2021, we agreed on a target of 40% of black or mixed race workers by 2025, and today, we already have 36% occupying positions of supervisors and above.

We started the operation of the unit that serves 13 municipalities in the Maceió Metropolitan Area, the first concession made after the approval of the New Sanitation Regulatory Framework.

In 2021, we evolved in our purpose of going “beyond the basics” and promoting, based on sanitation, a real transformation in people’s lives.

BRK is at a new moment in its history. We met the goals we set for business management at the beginning of our trajectory. We now have even greater goals of increasing operational efficiency and contributing to the country’s development. In 2022, BRK celebrates five years, with a solid journey that has allowed us, as mentioned earlier, to achieve the result of the ESG Risk Rating and obtain, for example, the ISO 37001 certification, which reinforces ethics and integrity in the way we do business. We reinforced our innovation agenda and have, for example, eight startups being accelerated, as well as patent application processes in progress.

People were also the core of our attention. Over 1,600 professionals were promoted, and 430 leaders

underwent training at the Leader Academia. The highlights of this trajectory were our shareholders, who gave us the foundation and confidence we need to keep moving forward; our customers, a fundamental part of our purpose, who inspire us to do more than just basic sanitation; our partners and suppliers, who, in line with our values, help us to efficiently expand services; and, of course, our team of qualified professionals aligned with our culture, who are fundamental for us to continue this trajectory and materialize our purpose in each city in which we are present.

Thank you all,

Teresa Vernaglia,
CEO of BRK

As a signatory to the Global Compact, BRK includes universal principles and the Sustainable Development Goals in its ESG-oriented strategy

